Least Important	Less Important
<i>Place 4 cards</i>	<i>Place 6 cards</i>
Neutral	More Important
Place 10 cards	Place 6 cards
Most Important Place 4 cards	Broad Interests
Challenge	Creating Balance in One's Life

Curiosity	Courage, Risk Taking
Enjoyment of the Activity Itself	Creativity, Pioneering (originality, imaginativeness)
Fame, Success	Efficient Work Habits
Faith	Hard Work and Commitment

Honesty and Integrity	Independence
Openness (being receptive to new ideas or multiple perspectives)	Personal Growth and Learning
Power, Influence	Professional Accomplishment
Professional Conduct	Quality (excellent, thorough, accurate, or careful work)

Recognition from One's Field	Rewarding and Supportive Relationships (with family, friends, colleagues)
Searching for Knowledge, Uncovering What is True	Self-Examination, Self-Criticism, Self-Understanding
Social Concerns (pursuing the common good, avoiding harm, caring about future generations)	Solitude, Contemplation
Spirituality	Teaching, Mentoring

Understanding, Helping, or Serving	Vision (anticipating future
Others	directions, seeing the big picture)
Wealth, Material Well-Being	

Instructions

With a set of thirty Good Work Toolkit Value Sort Cards:

1. Think of an activity or profession that is important to you, something that you consider your work. Sort the cards in terms of relative importance to you while involved in this work.

2. Sort the cards in terms of relative importance to you as a person, not necessarily in relation to your work.

3. Sort the cards in terms of how important you perceive to be to a peer or colleague; to what extent do the values guide them?