

Culturally Responsive Teaching

University of Washington Professor of Education, *Geneva Gay*, defines culturally responsive teaching as: "the behavioral expressions of knowledge, beliefs, and values that recognize the importance of racial and cultural diversity in learning. It is contingent on . . . seeing cultural differences as assets; creating caring learning communities where culturally different individuals and heritages are valued; using cultural knowledge of ethnically diverse cultures, families, and communities to guide curriculum development, classroom climates, instructional strategies, and relationships with students; challenging racial and cultural stereotypes, prejudices, racism, and other forms of intolerance, injustice, and oppression; being change agents for social justice and academic equity; mediating power imbalances in classrooms based on race, culture, ethnicity, and class; and accepting cultural responsiveness as endemic to educational effectiveness in all areas of learning for students from all ethnic groups."

Geneva. Gay. (2010). Culturally responsive teaching: theory, research, and practice. New York: Teachers College, p. 31.

While many educators understand the value of creating a culturally responsive classroom, for many teachers it difficult to imagine what a culturally responsive classroom looks like in practice. This tool, developed by members of the Re-Imagining Migration team and researchers at UCLA, is intended to help make the concept of a culturally responsive classroom concrete and to provide an opportunity for reflection and self-assessment.

Important definitions:

Multi-cultural includes racial, ethnic, linguistic minority, gender, sexual orientation, socioeconomic status (SES), disability, and their various intersections.

Dominant culture a.k.a mainstream, majority and Eurocentric.

IS CULTURALLY RESPONSIVE PEDAGOGY INCORPORATED INTO MY TEACHING?

LEVEL O

No culturally or linguistically relevant materials were included in my class.

LEVEL 2: Additive Approach

Multicultural content, concepts, themes are incorporated to the lesson from multi-cultural students' perspectives.

I include resources and texts that (e.g., reading, film, etc.) present multicultural perspectives in the lesson.

□ I include lectures/discussions that present multi-cultural perspectives my lessons.

I teach a unit that presents multi-cultural perspectives into my curricula.

LEVEL 1: CONTRIBUTIONS APPROACH

Heroes, holidays, historical events, & discrete cultural elements are incorporated into class lessons.

I linguistically code switch to establish rapport.

I linguistically code switch, as needed, to facilitate understanding.

I include major figures, contributors, or historical events from cultures other than the dominant culture into the lesson.

□ I include cultural or artistic works (literature, music, visual and performing arts/artists) from cultures other than the dominant culture into the lesson.

I include research contributions from cultures other than the dominant cultures into my lessons. IS CULTURALLY RESPONSIVE PEDAGOGY INCORPORATED INTO MY TEACHING?

LEVEL 3: TRANSFORMATION APPROACH

The structure of the curriculum enables students to view concepts, issues, events & themes from the perspectives of diverse ethnic, racial, & cultural groups.

I provide resources and instruction that enables students to view concepts, issues, themes and problems from several multi-cultural perspectives.

□ I provide resources and instruction that enables students to view class concepts being studied from multiple perspectives, frames of references from various groups and various individuals within those groups.

□ I infuse multiple perspectives, frames of references, and content from various groups and perspectives to extend students' understandings of the nature, development, and complexity of the society in which they live.

☐ I introduce the "canons" of my discipline and augment them to reflect the complex synthesis and interaction of the diverse racial/ethnic/religious/cultural elements that comprise our society.

LEVEL 4: Social Action Approach

Students make decisions on important social issues & take action to help solve them.

My teaching encourages students to identify existing social problems or issues from multi-cultural perspectives.

My lessons and assignments encourage students to gather pertinent data from multicultural perspectives on existing social problems or issues.

My teaching encourages students to clarify their values and make decisions about existing social problems using multi-cultural perspectives.

My teaching encourages students to take reflective actions to help resolve social problems.



Do I view my students through a deficit lens? Or do I recognize the assets they bring?

- How do I talk about my students' identities?
- How do I speak about the histories and cultures of groups other than my own?
- Are members, histories, and cultures of the nondominant group characterized/represented through a deficit lens or with demeaning messages by me or through the resources I use?



If so, how?

RACE

Specify:_____

COUNTRY/ETHNICITY

Specify:_____

IMMIGRATION STATUS

Specify:_____

LANGUAGE/ACCENT

Specify:_____

RELIGION

Specify:_____

GENDER

Specify:_____

SOCIO-ECONOMIC STATUS

Specify:_____

DISABILITY

Specify:_____

AGE

Specify: _____





This checklist is adapted from "Integrating the Curriculum with Ethnic Content: Approaches and Guidelines", pp 189-207 in J.A. Banks & C. A. McGee Banks (Eds.), Multicultural Education: Issues & Perspectives, Boston: Allyn and Bacon.

Desdemona Cardoza, PhD and Margaret Fieweger, PhD developed a version of this checklist for the 4th Annual All Campus Faculty Symposium, (1990). "Communicating, Advising and Teaching in a Multicultural University", California State University, Los Angeles, April 24.

The UCLA Institute for Immigration, Globalization, & Education research team (PI-Carola Suárez-Orozco) further adapted it for the Spencer Foundation funded "Making the Invisible Visible Project" by adding the Cultural Deficit Lens (CRT-1) and No Cultural Relevant Pedagogy Observed (CRT Level 0).

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